

File No.SED-EDU7013/92/2022-4EDU7

I/424206/2022 //

ਪੰਜਾਬ ਸਰਕਾਰ  
ਸਿੱਖਿਆ ਵਿਭਾਗ  
(ਸਿੱਖਿਆ-7 ਸ਼ਾਖਾ)

DPIEE (Busy)

Amritsar

14/9/22

ਸੇਵਾ ਵਿਖੇ

ਡਾਇਰੈਕਟਰ ਜਨਰਲ ਸਕੂਲ ਸਿੱਖਿਆ, ਪੰਜਾਬ,  
ਐਸ.ਏ.ਐਸ. ਨਗਰ।

ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਵਿਭਾਗ (ਐ.ਸਿ.) ਪੰਜਾਬ,  
ਐਸ.ਏ.ਐਸ. ਨਗਰ।

ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸੈ.ਸਿ) ਪੰਜਾਬ,  
ਐਸ.ਏ.ਐਸ. ਨਗਰ।

ਮਿਤੀ ਚੰਡੀਗੜ੍ਹ: 13/9/2022

ਵਿਸ਼ਾ:-

Regarding Unbridled Sexual Harassment of Girl Students in Coaching  
Centres.

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ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਦੇ ਸਬੰਧ ਵਿੱਚ।

ਵਿਸ਼ਾ ਅੰਕਿਤ ਮਾਮਲੇ ਸਬੰਧੀ ਸ਼੍ਰੀ ਸੰਤੋਸ਼ ਕੁਮਾਰ ਯਾਦਵ, Additional Secretary(SS-I)  
Government of India, Ministry of Education, Department of School Education &  
Literacy, Shastri Bhavan, New Delhi- 110115 ਵੱਲੋਂ ਪ੍ਰਾਪਤ ਹੋਏ ਅਰਧ ਸਰਕਾਰੀ ਪੱਤਰ ਨੰ. 26-  
2/2021-IS-12 ਸਮੇਤ ਸਹਿ ਪੱਤਰਾਂ ਦੀ ਕਾਪੀ ਭੇਜਦੇ ਹੋਏ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਪੱਤਰ ਵਿੱਚ ਦਰਜ ਹਦਾਇਤਾਂ ਦੀ  
ਇੰਨ ਬਿੰਨ ਪਾਲਣਾ ਕਰਦੇ ਹੋਏ ਲੋੜੀਂਦੀ ਹਦਾਇਤਾਂ ਜਾਰੀ ਕੀਤੀਆਂ ਜਾਣ ਅਤੇ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਦੀ ਕਾਪੀ  
ਸਰਕਾਰ ਨੂੰ ਭੇਜੀ ਜਾਵੇ।

ਸੁਪਰਡੈਂਟ  
12/9/22

ਸੁਪਰਡੈਂਟ

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GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF SCHOOL EDUCATION & LITERACY  
SHASTRI BHAVAN  
NEW DELHI-110 115

Santosh Kumar Yadav  
Additional Secretary (SS-I)  
Tel. No.: 011-23387781  
Email: yadavsk.up@nic.in



भारत सरकार  
शिक्षा मंत्रालय  
स्कूल शिक्षा और साक्षरता विभाग  
शास्त्री भवन  
नई दिल्ली - 110 115

*PSSE*  
*only for*  
*SSSE / DSSB*  
*Phone put up for*  
*Sept 6*  
*4 E7*  
*31.8.22*

New Delhi, the 26<sup>th</sup> August, 2022

D.O No. 26-2/2021-IS-12

*Respected Sir,*  
*Kindly refer to the enclosed copy of the Grievance dated 15.06.2022 of Ms. Eshan Bajaj regarding unbridled sexual harassment of girl students in coaching centres.*  
*ending to DGSE Sir in a request to issue to DPIS & DEOS further to P. HM.*  
*31.8.22*

2. Education is a subject in the concurrent list of the Constitution and therefore safety and security of the school children come under the purview of the respective States and UTs. Department of School Education and Literacy (DoSEL), Ministry of Education has developed Guidelines on School Safety and Security, which, inter alia, contain provisions for fixing the accountability of the school management in the matter of safety and security of children studying in Government, Government-aided and Private Schools. These guidelines have been circulated to all States/UTs/Autonomous Bodies of DoSEL and Stakeholder Ministries on 01.10.2021. The guidelines detail the accountability of various stakeholders and different departments in ensuring the safety and security of children in schools. The guidelines issued by the center are advisory in nature and States/UTs are expected to implement them and they may incorporate additions/modifications to them, if deemed necessary, according to their specific requirements. These guidelines are uploaded on the website of DoSEL at [https://dsel.education.gov.in/sites/default/files/2021-10/guidelines\\_sss.pdf](https://dsel.education.gov.in/sites/default/files/2021-10/guidelines_sss.pdf).

Since, the matter comes in the domain of State and UT Governments, you are therefore, requested to issue directions to Educational institutions/ coaching centres to ensure that girl students are safe, and protected in their premises.

*With regards,*

Encl.: As above.

Yours sincerely,

(Santosh Kumar Yadav)

To

Education Secretaries of all States and UTs.

Copy to:

Ms. Eshan Bajaj, Email: eshan\_bajaj@yahoo.com

*1708056*  
*9/9/2022*  
*105160*  
*20/8/22*

<https://www.edexlive.com> New

### Coaching class teachers arrested for sending lewd videos to ...

A coaching centre in Mumbai has been ...  
allegedly sending vulgar videos and lewd texts to a 15-year-old

<https://www.thehindu.com> News

### Tuition teacher arrested for molesting 18-yr-old - The Hindu

... sexual harassment ...  
... San ...

<https://www.thehindu.com> News

### Girl accuses tuition teacher of molestation - The Hindu

... sexual harassment ...  
... in sex ...

<https://www.dnaindia.com> India

### Kolkata: School student sexually harassed at gunpoint by ...

10-Jul-2019 - A class 9 student was sexually harassed at gunpoint by her tutor at ...  
... after ...

<https://timesofindia.indiatimes.com>

### GGIC students accuse coaching teacher of sexual harassment ...

... and ... she forced ...  
classes from her husband's coaching centre On Friday ...

<https://megamedia.com> News

### Coaching centre tutor arrested for sexually exploiting minor ...

... A teacher ... the tuition centre was on Aug ...  
arrested for sexually harassing minor ... attending ...

<https://www.catchnews.com> India

### MP: Teacher along with associate rapes minor girl multiple times

... coaching centre ...

From: "Eshan Bajaj" <eshan\_bajaj@yahoo.co.in>

To: "Ms Anita Karwal" <secy.dpiie@nic.in>

Sent: Wednesday, June 15, 2022 10:22:50 AM

Subject: Unbridled sexual harassment of girl students in coaching centers.

Respected Ma'am,

While this Government has done a lot for women, and children, I'd like to point out an urgent problem that has not received the attention it deserves, sexual harassment of girl students in coaching centers needs to be addressed on a priority basis.

While schools have adequate discipline, and are included under the POSH Act, making them relatively safe places for girl students coaching centers neither have discipline, nor do they have an Internal Complaints Committee, making them extremely unsafe for girls. Students here have a free hand to indulge in any activity they may deem fit.

A lot of my friends have narrated personal experiences as to how horrific their time in their coaching center was, including a friend who dropped out from her coaching because of the amount of sexual harassment she had to face, and had no place to complaint against the accused students.

The coaching center head refused to acknowledge her complaint because the accused was one of the toppers of the coaching, and she couldn't approach her parents because they wouldn't believe her. Even some staff of the coaching centers indulge in these activities, and girl students are left helpless because no one believes their story.

Please refer to the PDF attached which has a fraction of the sheer amount of news articles that are available to show how much students suffer in coaching centers.

I sincerely urge the following.

1) On an immediate, and urgent basis, the Education Ministry issue a directive to all coaching centers to ensure that girl students are safe, and protected in their premises, and awareness, and training sessions are held by the institute.

This would go a long way in preventing the relentless, and unbridled sexual harassment, and the unsafe atmosphere girl students face in coaching institutes.

2) Work along with other relevant ministries to ensure that coaching institutes are included in the POSH Act, and that Internal Complaints Committees are formed at the earliest in every institute.

Regards,

Eshan Bajaj.

संतोष कुमार यादव, आईएएस / Santosh Kumar Yadav, IAS  
अपर सचिव (एसएस-1) / Additional Secretary (SS-1),  
स्कूल शिक्षा एवं साक्षरता विभाग / Dept. of SE & L,  
शिक्षा मंत्रालय / Ministry of Education  
भारत सरकार / Government of India  
शास्त्री भवन / Shastri Bhawan.



Coaching centre office-bearer held for rape - The Hindu

Arrested two months

<https://www.thehindu.com/news/national/kerala/coaching-centre-office-bearer-held-for-rape-in-kerala/article66888811.ece>

Tutor rapes teen over 4 years, held in Ahmedabad - Times of India

Arrested on the charge of a famous

<https://timesofindia.indiatimes.com/india/tutor-arrested-for-raping-teen-over-4-years-in-ahmedabad/articleshow/88888811.cms>

Coaching class teacher held for raping student | Kanpur News

Arrested and sent to jail

<https://www.kanpurnews.com/kanpur-news/kanpur-coaching-class-teacher-held-for-raping-student/>

Furious over earlier complaint, 5 students gang-rape girl while ...

Arrested in the name

<https://www.bhaskar.com/article/DELHI-5-STUDENTS-GANG-RAPE-GIRL-WHILE-SHE-WAS-STUDYING-IN-A-PRIVATE-CLASS-115788811.html>

Former physics teacher accused of rape, blackmail

Arrested

<https://www.pti.co.in/news/115788811>

for story - PTI News

Arrested for allegedly raping a

<https://www.sports.com/india/sports/115788811>

Student raped for 4 years by 42-yr-old who taught at famous ...

<https://www.bhaskar.com/article/DELHI-5-STUDENTS-GANG-RAPE-GIRL-WHILE-SHE-WAS-STUDYING-IN-A-PRIVATE-CLASS-115788811.html>

Bihar horror: Five students gang-rape minor girl while ...

Arrested

<https://english.newstracklive.com/india/115788811>

Coaching operator raped minor girl, when she became ...

Arrested

<https://www.business-standard.com/article/india/coaching-institute-owner-arrested-in-rape-case-115788811.html>

Coaching institute owner arrested in rape case - Business ...

Arrested for raping a 15-year-old girl

Email

PSSE

**Grievance of Ms. Eshan Bajaj regarding unbridled sexual harassment of girl students in coaching centers-reg.**

From : is12section@gmail.com

Fri, Aug 26, 2022 05:28 PM

**Subject : Grievance of Ms. Eshan Bajaj regarding unbridled sexual harassment of girl students in coaching centers-reg.**

1 attachment

To : secyedn and <secyedn.and@gmail.com>, Anjali Sehrawat <secedn.and@nic.in>, Anjali Sehrawat <secedn@nic.in>, secretaryeducationap@gmail.com, secy se edn <secy.se.edn@gmail.com>, bijoya65@gmail.com, bdevc63@gmail.com, secy-edn-bih <secy-edn-bih@nic.in>, secretaryeducationut@gmail.com, fsutchd@gmail.com, ps edu cg <ps.edu.cg@gmail.com>, ch school edu dept <ch.school.edu.dept@gmail.com>, dr alokshukla <dr.alokshukla@gmail.com>, Secretary Education <secy-edu-dd@nic.in>, H Rajesh Prasad <secyedu@nic.in>, Secretary Health <secyhealth.goa@gov.in>, Secretary Education <Secedu-sect.goa@nic.in>, secedu-pri@gujarat.gov.in, secedu@gujarat.gov.in, acssehry@gmail.com, Mr Maneesh Garg <secy-hedu-hp@nic.in>, pssed2020@gmail.com, hrdjharkhand@gmail.com, prsprim-edu@karnataka.gov.in, A P M Muhammad Hanish I A S <secy.gedu@kerala.gov.in>, A P M Mohamimed Hanish IAS <prsecy2.ind@kerala.gov.in>, secretaryedn@gmail.com, Vikranth Raja A <vikranth.raja@nic.in>, pstocomsecuti@gmail.com, Rashmi <secy.sed@mp.gov.in>, acs schedu <acs.schedu@maharashtra.gov.in>, dwahlang@yahoo.com, bdrtiwari2006@gmail.com, hmangsatabam@yahoo.co.in, secretarysedmiz@gmail.com, zirmawia218@aol.com, osdplanning@gmail.com, secysme@gmail.com, Secretary Transport, Puducherry <secytran.pon@nic.in>, PSSE <psse@punjab.gov.in>, secy schooleducation <secy.schooleducation@rajasthan.gov.in>, gpupadhyaya@gmail.com, sikkimhrdd@gmail.com, schsec@tn.gov.in, Secretary Education <prsecyedu@telangana.gov.in>, secy se <secy\_se@telangana.gov.in>, secy se ts <secy.se.ts@gmail.com>, Brijesh Pandey <brijesh.p@gov.in>, Saumya Gupta <secy-edn.rd@tripura.gov.in>, saumya edn tr <saumya.edn.tr@gmail.com>, ps seced <ps.seced@gmail.com>, secretarybasic04@gmail.com, upefaspo@gmail.com, psawasup@gmail.com, secyuk edu <secyuk.edu@gmail.com>, rtpdep123@gmail.com, wbssed@gmail.com, eshan bajaj <eshan\_bajaj@yahoo.com>

Cc : us is12 edu <us.is12.edu@gmail.com>, Anu Jain <anu.jain85@nic.in>

Madam/ Sir,

Please find attached DO letter dated 26.08.2022 entailing a copy of email dated 15.06.2022 on the subject mentioned above.

2. Since, the matter comes in the domain of State and UT Governments, you are therefore requested to issue directions to Educational institutions/ coaching centres to ensure that girl students are safe, and protected in their premises.

Regards  
Devendra Chaudhary  
Section Officer  
IS-12 Section  
Int: 726

— DO Letter dt 26 August 2022.pdf  
3 MB